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## Supply Chain Due Diligence Act

From January 01, 2024, Chart Industries Inc., including each of its business units and subsidiaries, (“**Chart**”) is obliged to implement the requirements of the German Supply Chain Due Diligence Act (SCDDA). The SCDDA places requirements on companies to manage their supply chains responsibly, including their own business operations.

Chart, is committed to the highest standards of ethics and business conduct. As stated in our Code of Ethical Business Conduct, Chart seeks to ensure that our product and service suppliers share our commitment to acting with integrity and to open and trusting relationships that leave no room for corruption or other misconduct. We therefore require our suppliers to meet our expectations for ethics and compliance with all applicable laws. In addition, Chart understands and expects that our suppliers will have their own internal codes of ethics and conduct.

The undernoted compliance policies of Chart are also applicable to ensuring we are compliant with the SCDDA:

Chart’s Code of Ethical Business Conduct, which is available here:  
[ChartCodeOfEthicalBusinessConduct.pdf \(chartindustries.com\)](#)

Chart’s Supplier Code of Conduct, which is available here:  
[suppliercoc.pdf \(chartindustries.com\)](#)

Further, Chart has ensured that comprehensive due diligence obligations for human rights and relevant environmental matters have been established to specifically address the SCDDA requirements including doing an extensive risk assessment on all suppliers and implementing a risk monitoring platform.

Complaints received on incoming or potential violations of human rights or environmental in connection with Chart’s own operating activities or suppliers of Chart can be communicated via the already provided whistleblowing hotline accessible here [NAVEX - Incident Reporting \(ethicspoint.com\)](#).

A handwritten signature in black ink that reads "Jill Evanko".

Jill Evanko  
CEO & President, Chart Industries