



## Policy about Environmental, Health and Safety

As an integral part of VRV Srl development process, our management is fully engaged in pursuing a policy meant to safeguard workplace Health & Safety and the Environment. VRV Srl, on our sites of Ornago and Burago di Molgora as well as our Suppliers, will engage in every possible action aimed at protecting the Environment, the Health and Safety of our Employees, by preventing any possible pollution and by pursuing the continuous improvement of the HSE performances of the Company.

With reference to the HSE context of the facilities where VRV Srl carries out its own activities, the objectives in accordance with this Policy are defined as follows:

- Comply with the applicable HSE laws, whether EU, national, regional or municipal, the environmental regulations, the obligations imposed by the authorizations and permits issued by the authorities in charge and by all requirements possibly subscribed by management to prevent accidents, injuries, occupational diseases and any kind of environmental pollution.
- Co-operate with the local community and Authorities, our Customers, our Suppliers, and our Employees to promote a Culture of Health & Safety in the workplace and Environmental protection.
- Continuously involve Employees and their Representatives on both Health & Safety and Environmental issues.
- Raise awareness of all Employees on the importance of Health & Safety and Environmental culture in the workplace, through continuous training, at all levels.
- Management Team and the Organization are fully engaged into continuous identification of near misses, aiming to prevention.
- Continuously improve the safety and environmental features of equipment and work areas, in order to pursue the highest HSE standards
- Maintain and improve the management of HSE indicators, including the ones related to ESG (Environmental, Social and Governance) to meet targets and seek for continuous improvement, in line with Corporate objectives (CHART INDUSTRIES).
- Improve the Company's energy performance by optimizing the use and consumption of utilities and services existing in the Company.
- Improve the waste collection and chemicals handling management, promoting the waste differentiation to reduce the environmental impact whenever possible.
- Optimize the management of water used for industrial purposes, in order to reduce the water withdrawal and the related environmental impact.
- Verify the compliance to the Safety norms of the utilized equipment, as part of the Preventive Maintenance program.

The General Management of VRV Srl is committed to implement this Policy within the Company and at the Suppliers as well, for consistency with VRV Srl. This can be accomplished by defining targets, periodically reviewed and analyzed.

This Policy is deployed in line with:

- The “Environmental Management System”, complying with ISO 14001:2015 standard;
- The “Safety Management System”, complying with ISO 45001:2018 standard.

This HSE Policy is a public document available upon request and it's renewed periodically.

Ornago, 27<sup>th</sup> December 2022

Managing Director  
Alfonso Comelli

**VRV Srl**  
**Unipersonale**